

Using Digital Strategies to Target & Recruit Potential Focus Group Respondents

Amelia Burke-Garcia, MA Westat March 20, 2014 Establish a shared understanding of the opportunities for digital media use in targeting and recruiting study participants.









Paid search



Social media platform management





Buzz monitoring



Publisher earned outreach



Live chats



Video ads



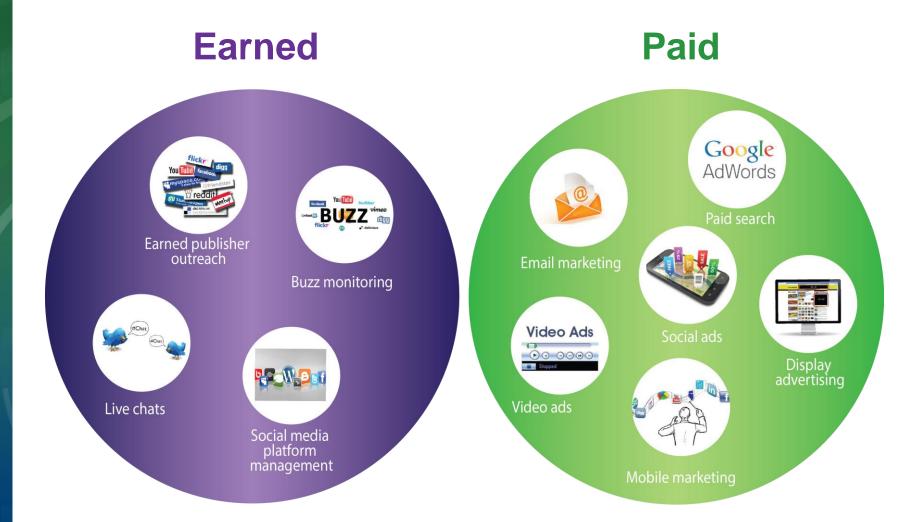
Social ads



Display advertising

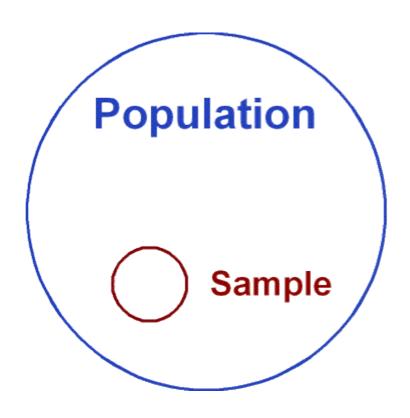


Earned (aka Free) vs. Paid Digital Media





One size doesn't fit all





Digital approaches for survey research

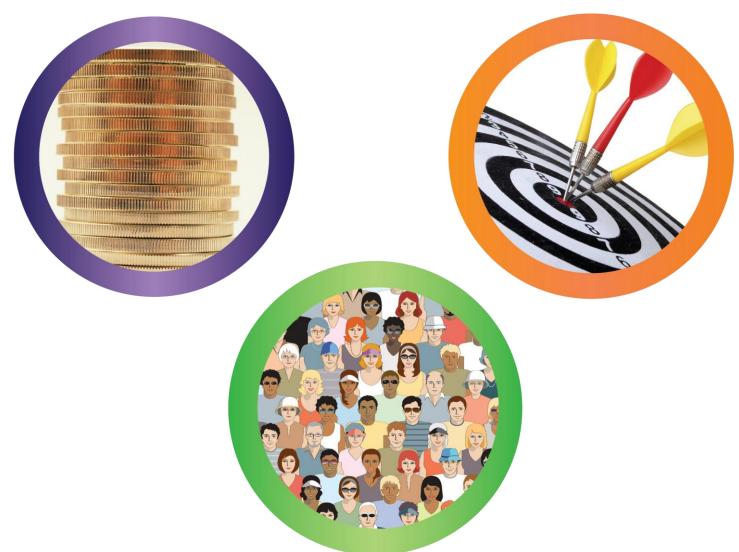
- Supplement to traditional recruitment methods
- Qualitative studies
- Message testing
- Reaching hard-to-reach audiences
- Field interviewer recruitment



The Challenge



Traditional methods can be...





Digital media offers...

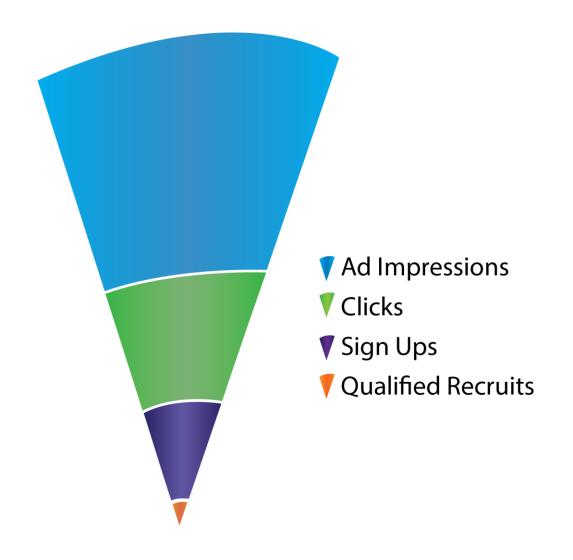




The Westat Approach

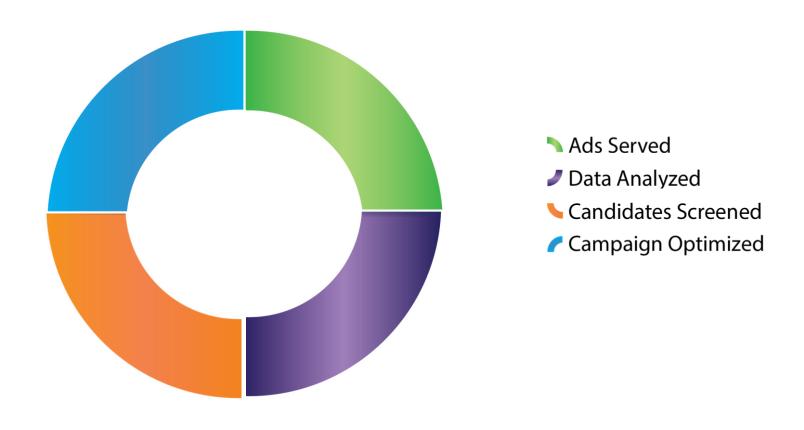


Westat Paid Digital Recruitment Funnel

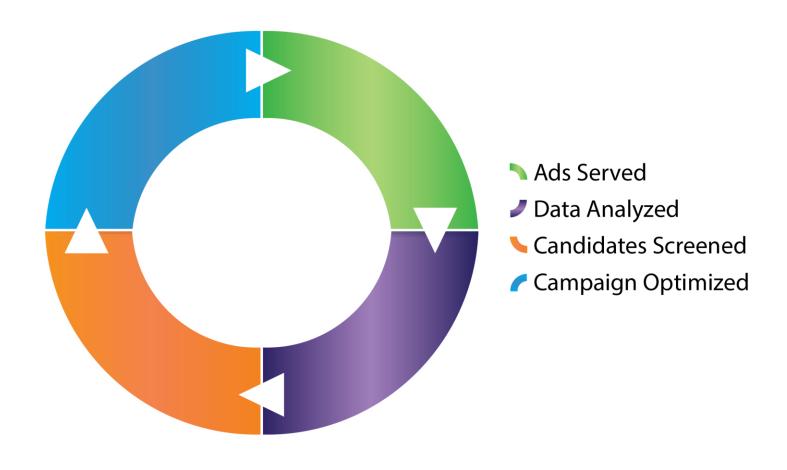




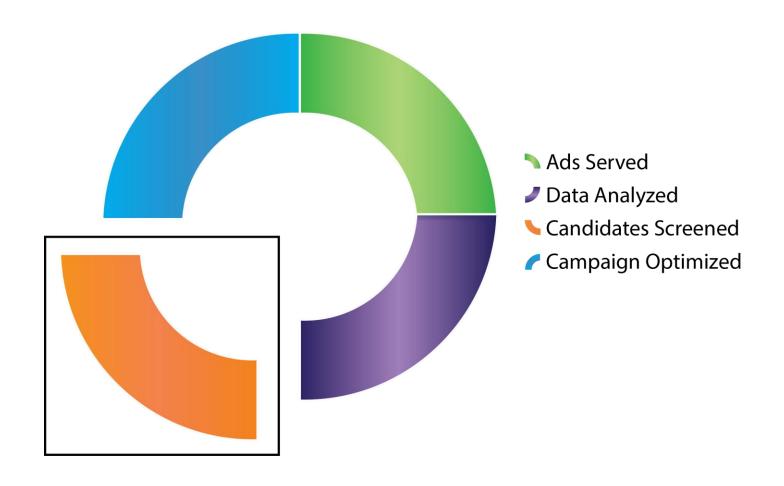
Westat Recruitment Campaign Optimization Cycle



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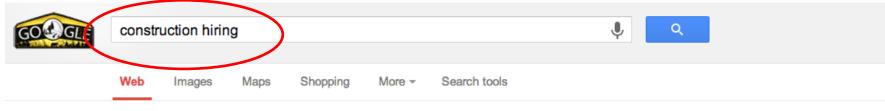
Pilot example



Google AdWords







About 99,800,000 results (0.27 seconds)

Ad related to construction hiring ①

Hiring? - Monster.com

www.monster.com/Hiring *

Post Jobs, Search Resumes & Find the Right Candidates w/ Monster.com Monster.com has 4,911 followers on Google+

Hiring Construction Jobs on CareerBuilder.com

www.careerbuilder.com/Jobs/Category/Construction/Hiring/ -

Jobs 1 - 25 of 1583 - 1583 available **Hiring** jobs found on Careerbuilder.com. View and apply to these listings, or browse for similar jobs in your area.

Construction Hiring - Clp.com

www.clp.com/Construction-Hiring -

Construction hiring is on the rise, and CLP can help you find the job that fits your skills and experience. Learn more today!

Ads (i)

Construction Jobs

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Are You a Hiring Manager?

www.westat.com/ ▼
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Research Panel. We Pay!

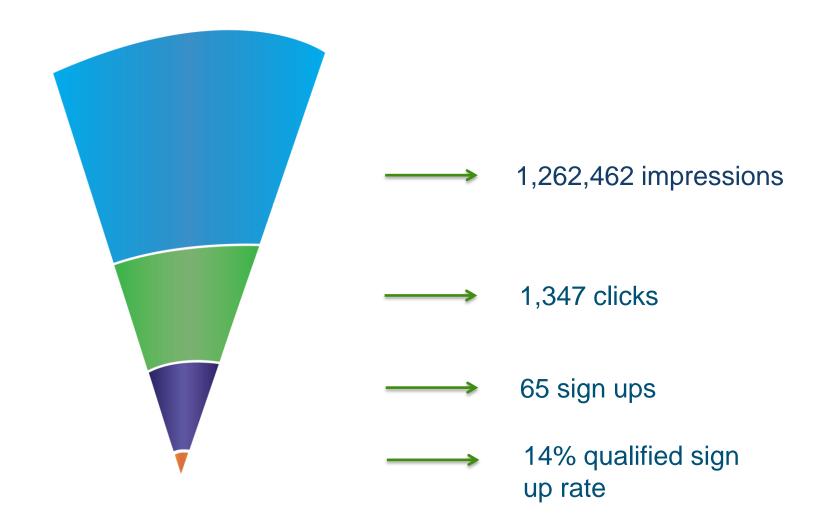
Construction companies hiring

www.local.com/ *

Find Construction companies hiring
Near You With Local.com!

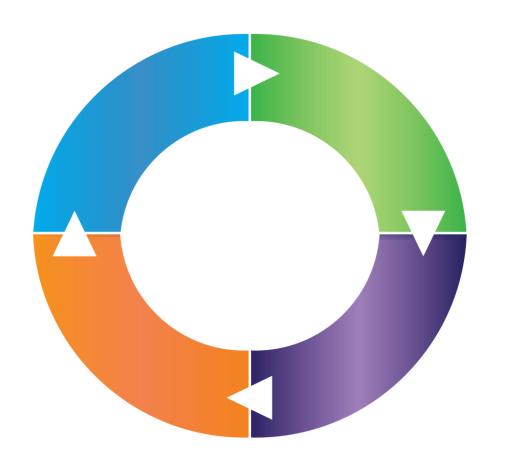


Recruitment Campaign Metrics





Optimization Strategies Utilized



Using a data-driven approach, both key words and ad copy were adjusted to ensure that sign ups increasingly consisted of qualified participants.

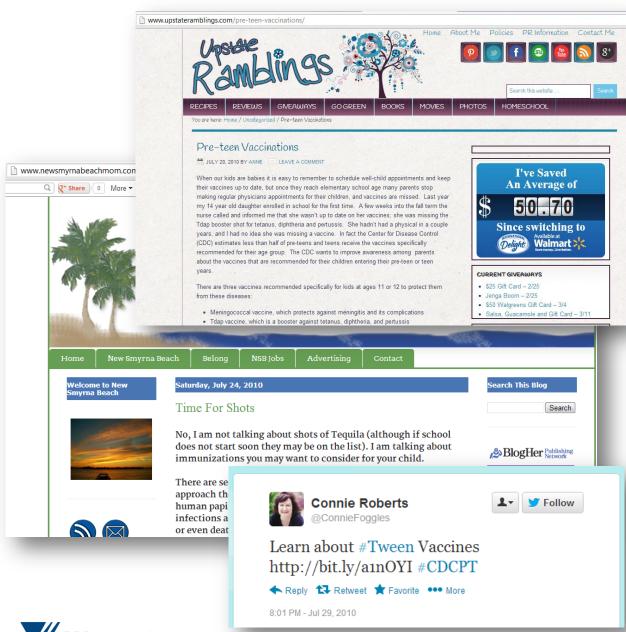
What we learned

- Digital is an efficient and effective channel for recruitment.
- Make sure to connect Google Analytics to your AdWords campaign.
- Working with your screening team is critical to closing the data loop on recruitment campaigns.
- Study-related keywords tend to be the most successful in generating qualified sign ups and are most costefficient.
- You are spreading your net wide so expect non-qualified sign ups.



Future directions





Broadening recruitment through influencer engagement.





Increasing retention through social media tracing strategies.





Leveraging social media successfully to connect both researchers and research participants.



Key Takeaways

- Digital doesn't work for everything.
- Digital does offer many opportunities for research both from a cost efficiency stand point and for reaching hardto-reach audiences.
- Paid tactics are more turn-key while earned tactics take time.
- Digital doesn't live in a vacuum all members of the recruitment team need to work together.
- You must cast your net wide to get what you need.
- Nothing is wasted these approaches can help to backfill your recruitment databases.



Thank you.

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