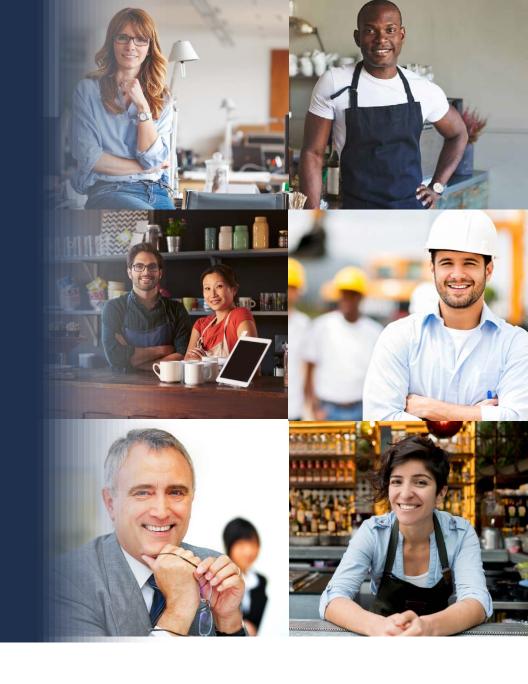
# Drilling Deeper into Employment Data Using LEHD's Explorer Tools

January 15, 2020

Presenters: Earlene Dowell and Joyce Hahn





#### Disclaimer

- Any opinions and conclusions expressed herein are those of the authors and do not necessarily represent the views of the U.S. Census Bureau. All results have been reviewed to ensure that no confidential information is disclosed.
- Additionally, these opinions and conclusions are not representative of other data products or programs within the Census Bureau.

#### What are LEHD and LED?

An innovative federal statistical program, collecting existing data and ...

Firm
Data

Person
Data

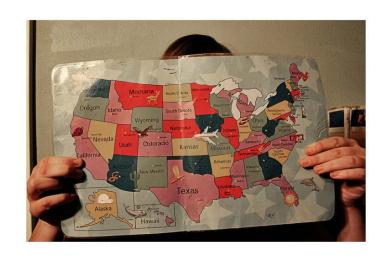
### The LEHD Program at Census

..linking it together to provide new information sources at low cost

New linked national jobs data for the U.S.



#### Local Employment Dynamics: Public Use Data Products



The Quarterly Workforce Indicators (QWI) Accessed through the QWI Explorer

- Employment
- Job Creation, Job Destruction, Hires, Separations, Turnover
- By industry, county, CBSA, state,
   Workforce Investment Area (WIA) and
   worker characteristics

Job-to-Job Flows (J2J) Accessed through the J2J Flows Explorer

Traces worker
movement
through
industries,
geographic labor
markets, and
to/from
employment

Post-Secondary Employment Outcomes (PSEO) Accessed through the PSEO Explorer

 New set of statistics on the earnings and employment outcomes of graduates of postsecondary institutions in the United States,

OnTheMap/LEHD Origin-Destination Employment Statistics (LODES) Accessed through OnTheMap and OnTheMap for Emergency Management

- Employment at the Census block level by where workers live and work
- Popular uses local economic development, business site selection, and emergency planning

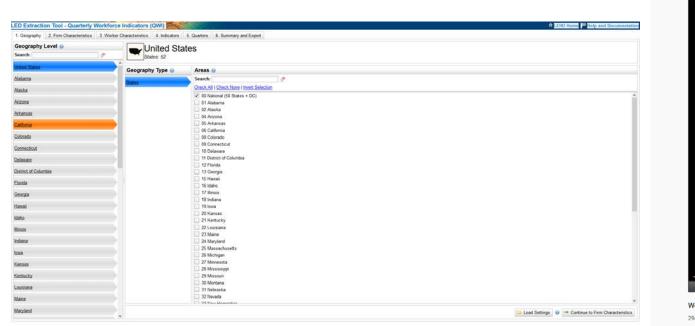


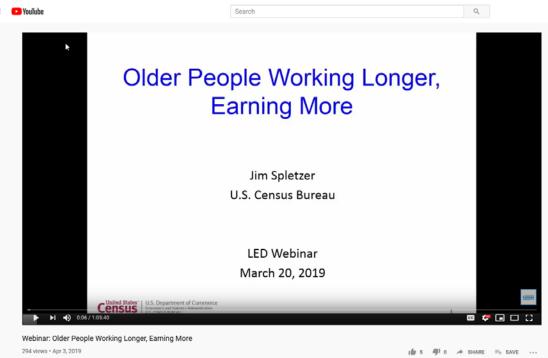


- 17 percent for workers aged 14-24, a \$245 increase from \$1,431 to \$1,676.
- 20 percent for workers aged 25-34, a \$600 increase from \$3,049 to \$3,649.
- 32 percent for workers aged 35-44, a \$1,254 increase from \$3,939 to \$5,193.
- 32 percent for workers aged 45-54, a \$1,390 increase from \$4,363 to \$5,753.
- 41 percent for workers aged 5\$-64, a \$1,629 increase from \$3,928 to \$5,557.
- 80 percent for workers aged 65-99, a \$1,816 increase from \$2,276 to \$4,092.



#### **LED Extraction Tool**





https://ledextract.ces.census.gov/static/data.html

https://www.youtube.com/watch?v=AhFi59Fbzlw



# **QWI Explorer**

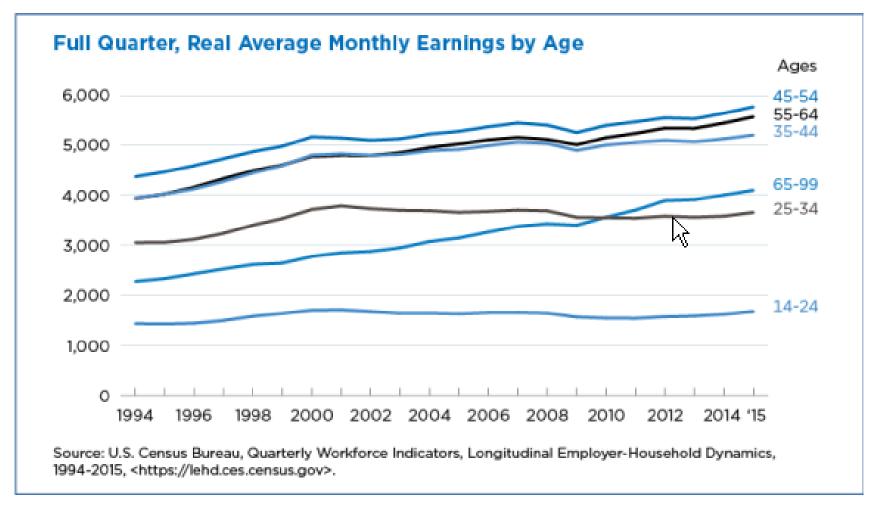
- √ 32 Quarterly Workforce Indicators
- ✓ Flexible Pivot Table and Map/Chart interface
- ✓ Data on detailed interactions between firms and workers include employment, employment change (individual and firm), and earnings
- Analyze/report by worker demographics: age, earnings, race, ethnicity, educational attainment, and sex



- ✓ Analyze/report by firm characteristics: NAICS classification (sector, 3, 4), firm age, and firm size
- ✓ Quarterly data very current (9-12 months old)
- ✓ National and 50 states available (plus DC)

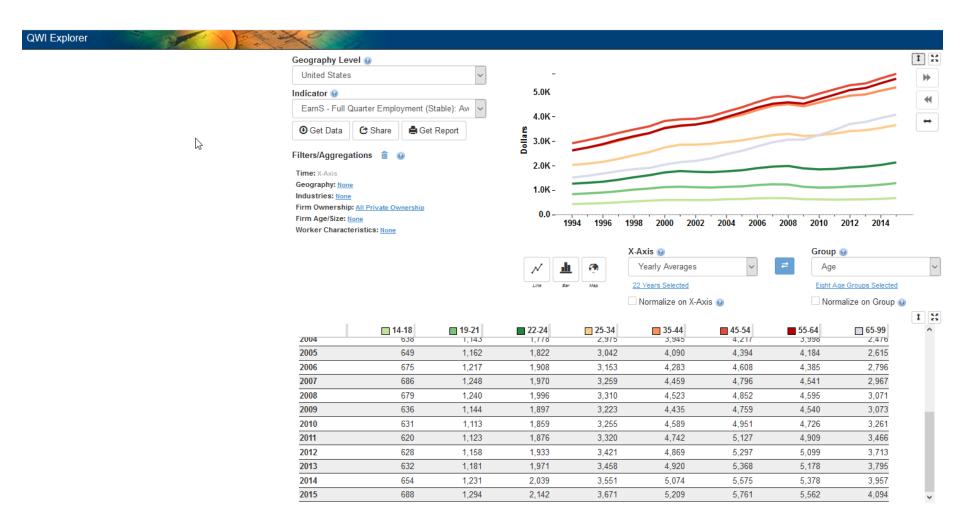


### Average Monthly Earnings by Age





## **National Yearly Earnings**





#### **America Counts:**

#### Impact of Tech Boom on Housing







**Combining Census Bureau and Zillow** Housing Data Show Rise in Rental Prices and Home Values in Tech-Rich Areas





EARLENE K.P. DOWELL | APRIL 30, 2019



You've heard of the "Amazon Effect." Now you can see it.

By combining U.S. Census Bureau data and their own housing listings, economists from Zillow, an online real estate search engine, have been able to show just how much rental prices and home values have skyrocketed in areas across the country that are experiencing a tech boom.

Zillow combines housing data and Census Bureau data to help understand the link between housing prices and the tech boom.



#### **How Census Bureau Data Can** Help Older Americans Afford Housing

King County, Wash., increased enrollment in a housing affordability program for older Americans using the Census Bureau's American Community Survey.



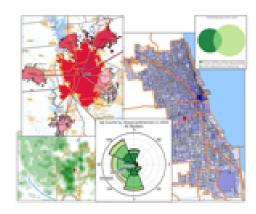
### OnTheMap, LODES, and Labor Demand Shock

#### OnTheMap.CES.Census.Gov

#### **OnTheMap**

Recognized by United Nations as a major U.S. statistical innovation

- ✓ Where do workers live?
- ✓ Where do residents work?
- What are the commuter flows of a particular area?
- Analyze/report by worker demographics: age, earnings, race, ethnicity, educational attainment, and sex
- Analyze/report by firm characteristics: NAICS Sector, firm age, and firm size

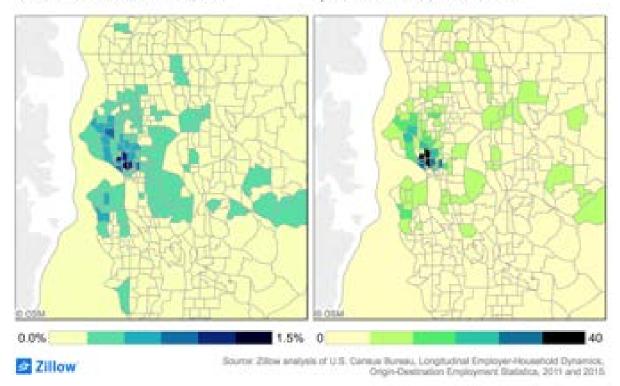


- 2002-2015 annual data
- √50 states available (plus DC)
- ✓ User-selected areas
- ✓ Based on Census Blocks
- ✓ Disclosure protection
- √ Flexible Inputs/Outputs

#### South Lake Union and nearby areas have both the greatest density and the largest growth in residents who work in South Lake Union.

Distribution of SLU workers across census tract of residence, 2015

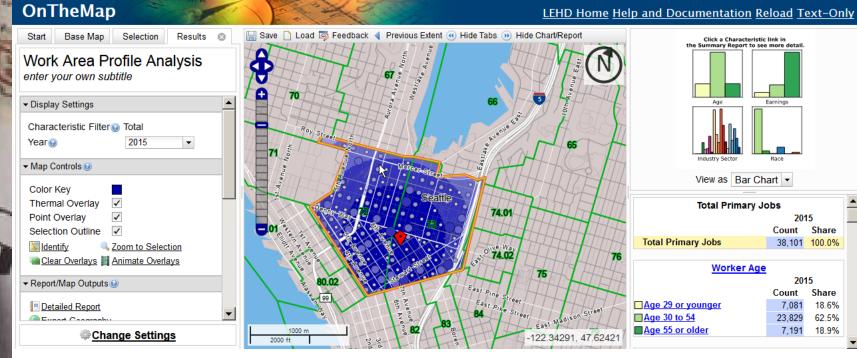
Average annual change in number of SLU workers by residence census fract, 2011-2015







#### **Amazon Effect**



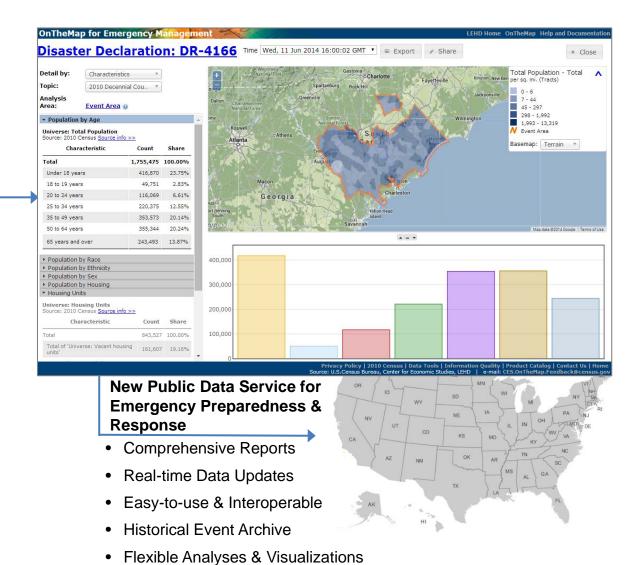


### LODES/OnTheMap Update

- LODES for 2016 and 2017 were released at the end of August
  - Both in raw data and OnTheMap
- Additional releases:
  - Backfilled Wyoming data for 2014 and 2015
  - Updated to TIGER 2018 (only affects the operation of OnTheMap and the geography crosswalk provided with LODES data)
- Other key points:
  - Data for Alaska and South Dakota are not available in 2017
  - Jobs for federal workers are not available in 2016 and 2017
  - The default Job Type of OnTheMap was changed to "Private Primary Jobs"

#### **OnTheMap for Emergency Management**



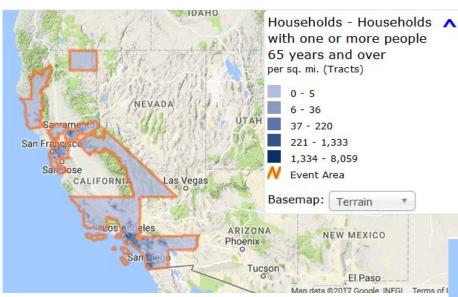




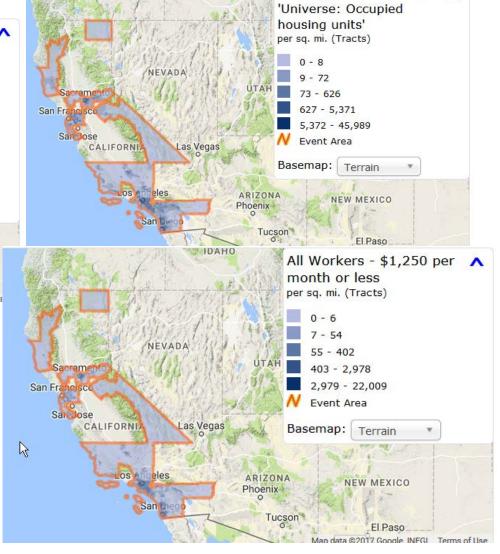
Vulnerabilities Physical Decennial

Housing Units - Total of





### **Economical LODES**





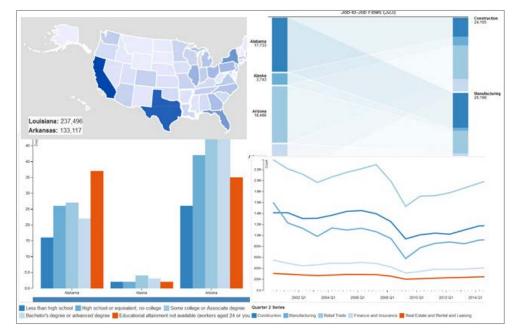
## https://onthemap.ces.census.gov/em/

#### **OnTheMap for Emergency Management** LEHD Home OnTheMap Help and Documentation Search: U.S. Census Bureau data for disasters, natural hazards, and weather events. Click for more information on Pacific Storms. Events as of 01/13/2020 + Federal Disaster Declarations DR-4337 Monroe County, FL, Miami-Dade County, FL, Palm Beach County, FL and 64 other Counties Affected Population: 18,801,310 EM-3419 Monroe County, FL, Miami-Dade County, FL, Palm Beach County, FL and 64 other Counties Affected Population: 18,801,310 DR-4353 Los Angeles County, CA, San Diego County, CA, Santa Barbara County, CA and 1 other Counties Affected Population: 14,161,134 EM-3409 Los Angeles County, CA, Ventura County, CA, Butte County, Affected Population: 10,861,926 DR-4407 Gulf of Mexico Los Angeles County, CA, Ventura County, CA, Butte County, Google Mexico Map data ©2020 Google, INEGI Terms of Use Affected Population: 10,861,926



# J2J Explorer

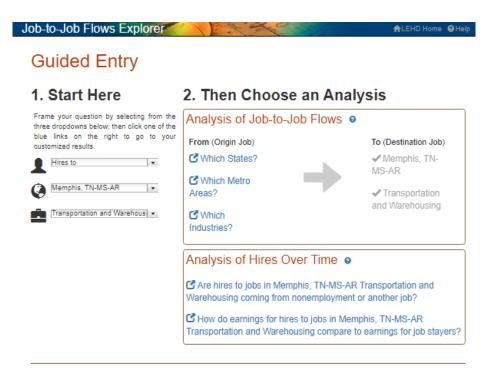
- √ 40 Measures of Worker Reallocation
- ✓ Six Visualization Modules with a flexible dashboard interface
- ✓ Export reports to Excel or CSV
- ✓ Trace worker movements through industries, geographic labor markets, and to/from employment
- ✓ Analyze/report by origin and destination geographies: national and state-level tabulations



- Analyze/report by origin and destination firm characteristics:
   NAICS Sector, firm age, and firm size
- ✓ Analyze/report by worker demographics: age, earnings, race, ethnicity, educational attainment, and sex
- ✓ Data updated every quarter



### Start with the Guided Entry

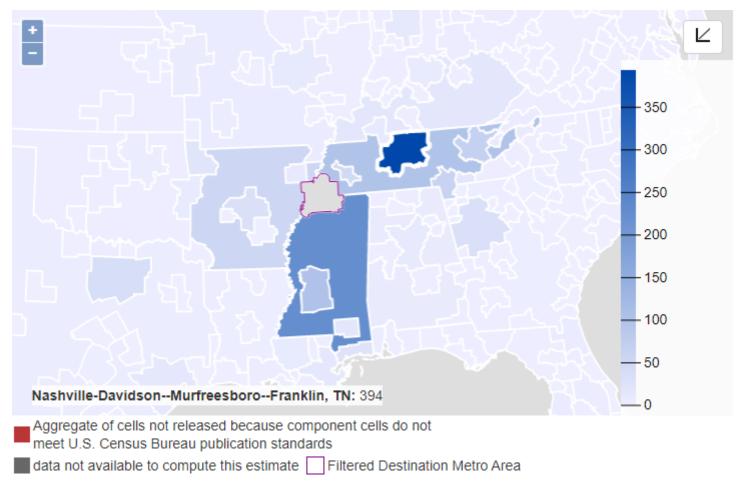


#### Not sure? Try one of these recommended options:

- Where did Information workers with the highest earnings for job flows into Seattle come from?
- Which age groups are driving worker reallocation out of New England states?
- Are workers without a college degree in North Dakota more likely to be hired from another job or from persistent nonemployment?
- Are Construction workers who changed jobs during the Great Recession demographically different from Construction workers who became persistently nonemployed?
- What states and firm ages are workers in California start-ups hired from?
- Which industries have the highest connectivity in terms of national job flows?

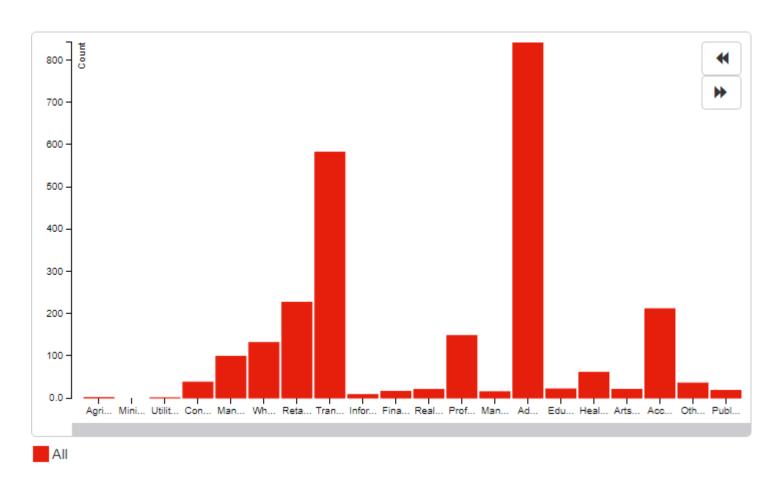


# Where are New Hires to Memphis's Transportation & Warehousing Sector Coming from?



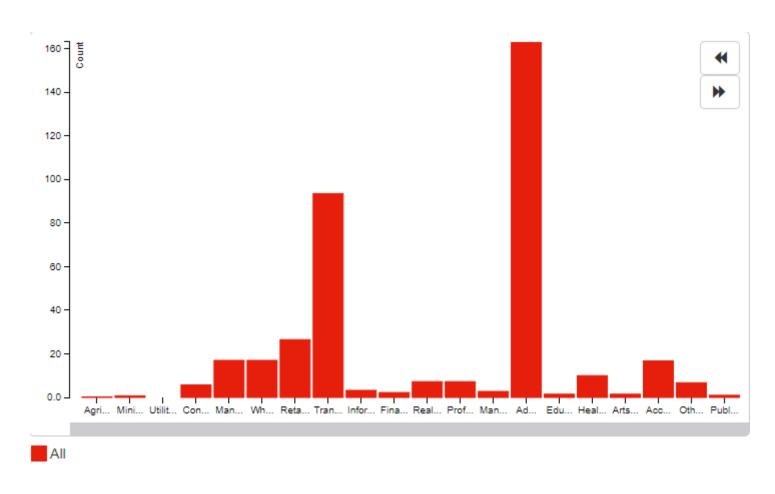


# Does the Origin Industry Vary by Origin MSA? *Memphis*



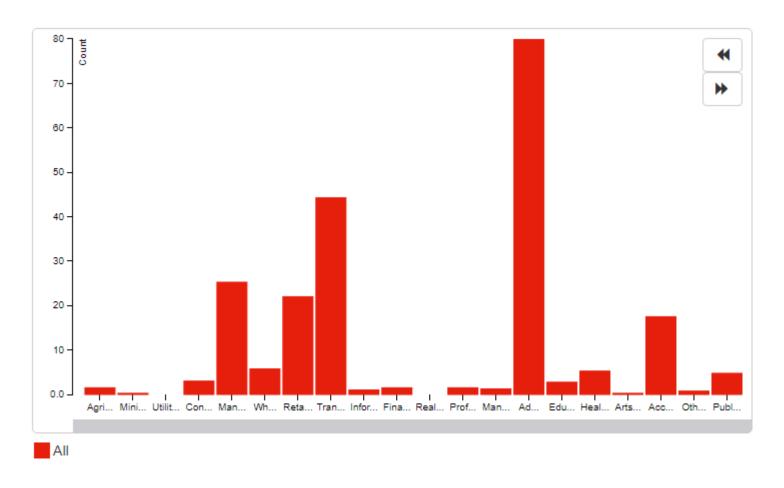


## Does the Origin Industry Vary by Origin MSA? Nashville-Davidson--Murfreesboro--Franklin



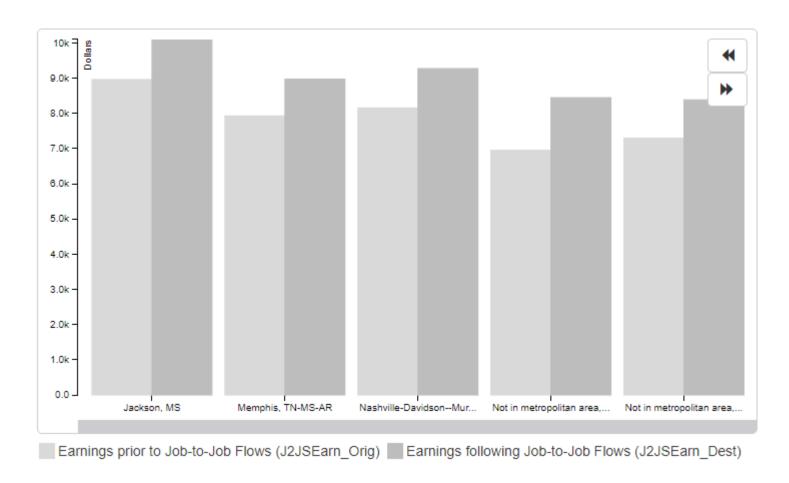


## Does the Origin Industry Vary by Origin MSA? Not in metropolitan area, MS



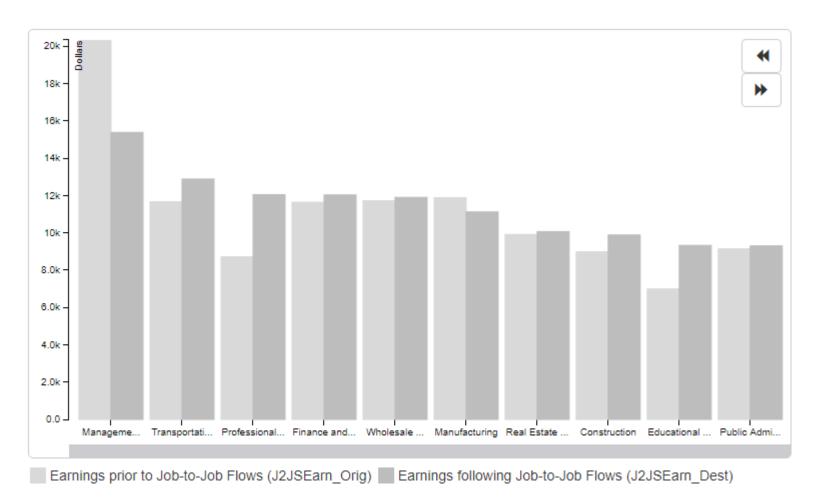


### Do Earnings Vary by Origin MSA?



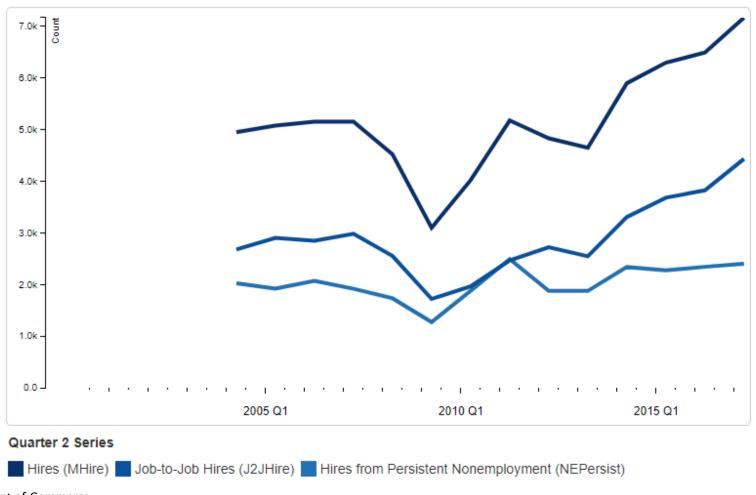


### How about by Origin Industry?





# Were workers hired into Memphis's Transportation and Warehousing Sector previously employed?





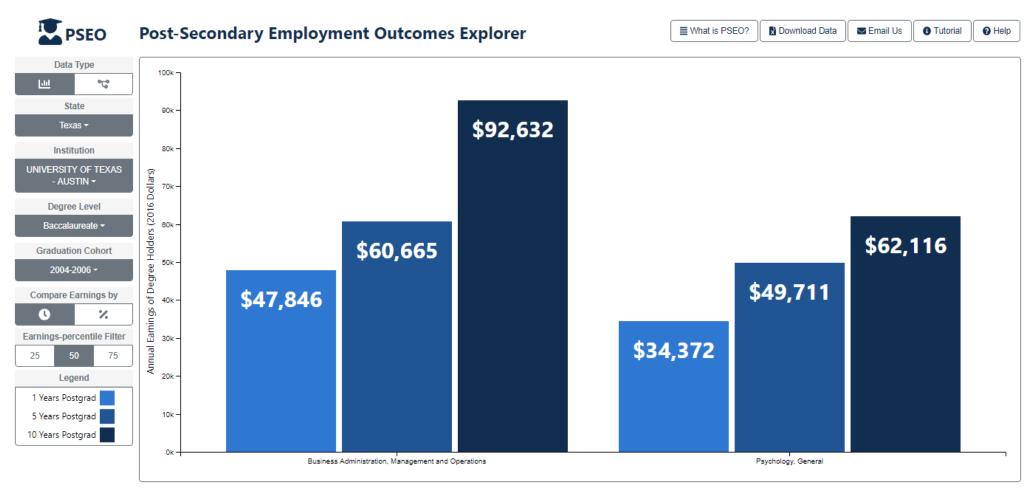
## **PSEO Explorer**

PSEO data provide earnings and employment outcomes for college and university graduates by degree level, degree major, and postsecondary institution.

These statistics are generated by matching university transcript data with a national database of jobs, using state-of-the-art confidentiality protection mechanisms to protect the underlying data.

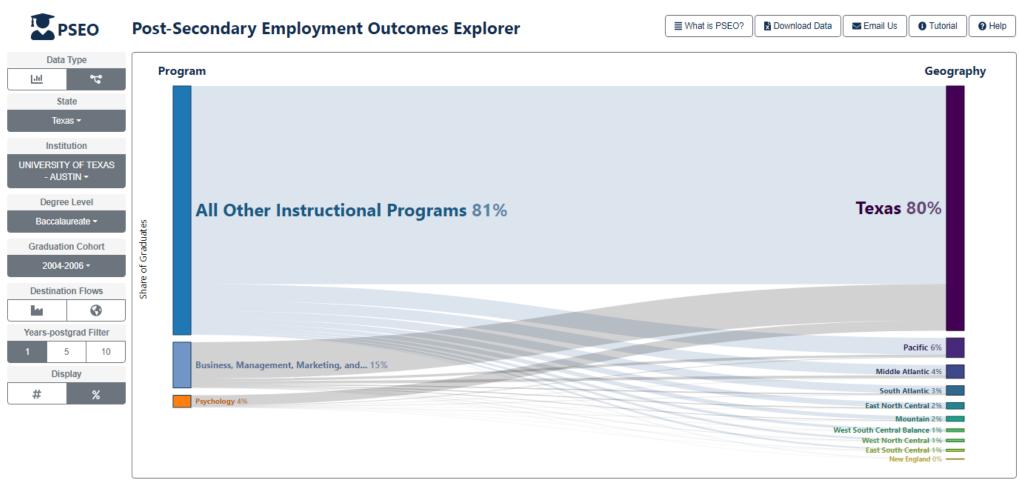
Currently, PSEO data are available for the University of Texas System, higher education institutions in Colorado, the University of Michigan, and the University of Wisconsin, Madison.

# How Much are UT Austin Graduates Earning? 1-, 5-, 10-Years Post-Graduation



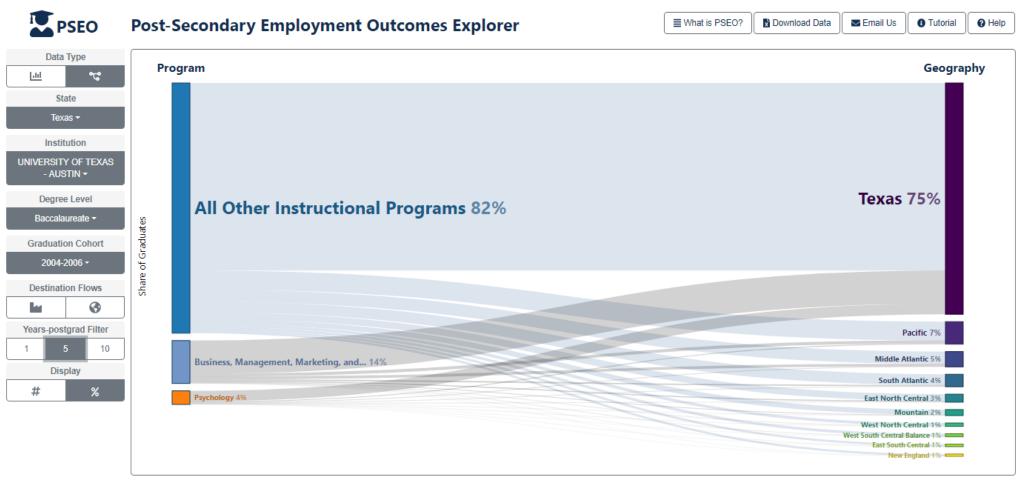


# Where are UT Austin Graduates Working? 1-Year Post-Graduation



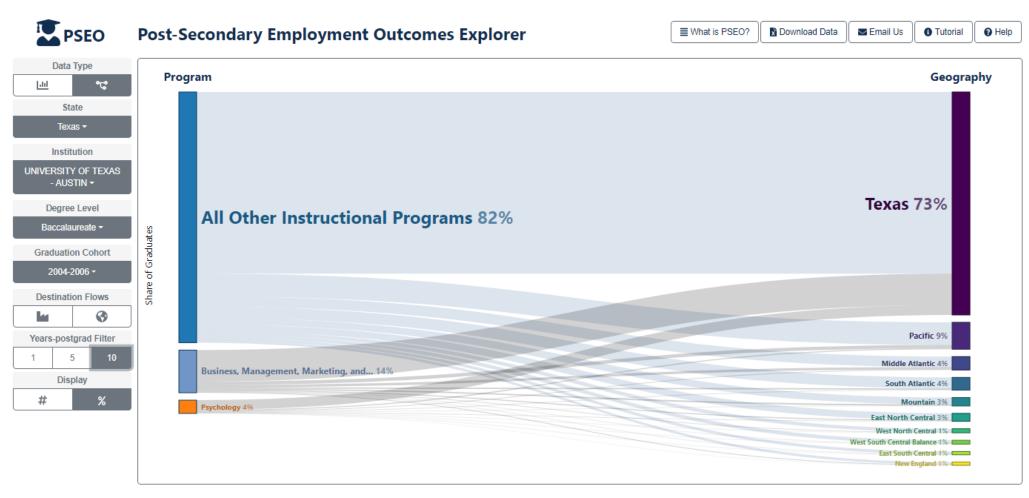


# Where are UT Austin Graduates Working? 5-Years Post-Graduation



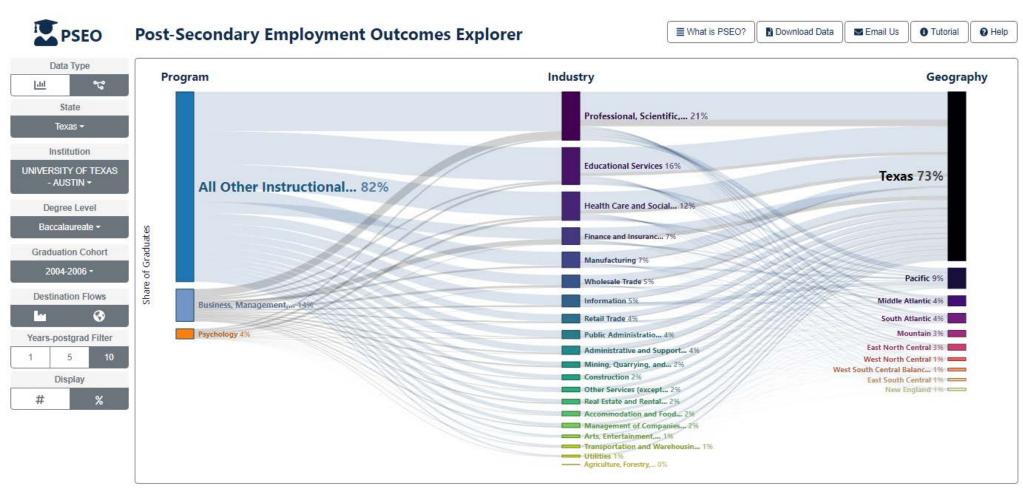


# Where are UT Austin Graduates Working? 10-Years Post-Graduation



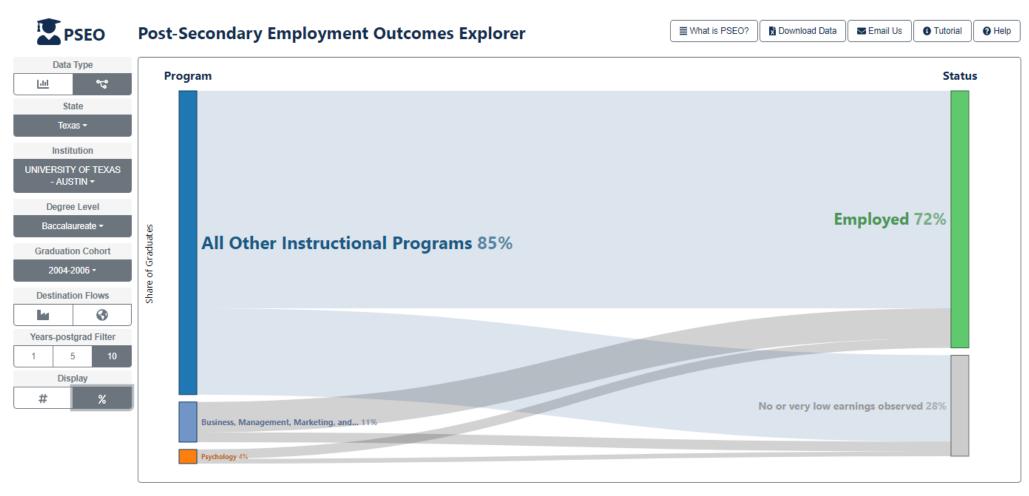


# Where are UT Austin Graduates Working? 10-Years Post-Graduation





# Where are UT Austin Graduates Working? 10-Years Post-Graduation





#### Takeaways: Why Are LED Data Tools Important?

- Accessibility
- "Explorability"
- Provide context
- Visualizations lead to insight
- Promote/market the data
- Provide "value-add" for our state partners





#### To sum up:

The Longitudinal Employer-Household Dynamics Program links existing business and jobs data to create new sources of local, detailed, labor market information using the following data tools:

- -- <u>QWI</u>
- -- OnTheMap
- -- J2J Explorer



### Q & A and Thank You!

**Contact Us At:** 

Joyce.Key.Hahn@census.gov

301-763-7935

Earlene.KP.Dowell@census.gov

301-763-9628

